



Congratulations on your new and exciting career with the Union Pacific Railroad. The Officers and Staff of the General Committee of Adjustment GO887 would like to welcome you to your new career as an employee in the railroad industry.

Your new profession is as rewarding as it is challenging. Over the upcoming weeks, months and years there will be many decisions facing you that will affect your future. As advised during the hiring process, employment in train service with Union Pacific Railroad requires membership in a Labor Organization. SMART-TD (Sheet Metal, Air, Rail and Transportation – Transportation Division), GO887 (Union Pacific Western Lines) holds exclusive representation for all Collective Bargaining Agreements on the UPRR Western Lines representing Conductors, Brakemen, Switchmen, Hostlers and Firemen. As a new railroad employee, you will be required to join an Organization to represent you, advocate for your rights and protect your craft agreements. SMART-TD, GO887 (Union Pacific Western Lines) is dedicated to protecting your craft agreements, advocating for fairness in the workplace and if the need arises, represent you in discipline cases.

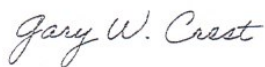
Benefits of membership are numerous, some of which include the following:

- Local on-property representation
- Local Union election and agreement voting rights
- Invitation to monthly Local Union meetings
- Union backed Discipline Income Protection Program
- Short term and Long term disability insurance
- Access to GO887 members only website

To begin receiving these benefits, and more, complete the SMART-TD Membership Application included with this letter.

We sincerely hope that you will join our Organization and we look forward to working for you in the future. If you have already filled out the application, thank you, if you have not please take the time to do so.

Fraternally,



Gary W. Crest  
General Chairperson  
SMART-TD GO887



## TRANSPORTATION DIVISION GO887

List of local officers/committee within SMART-TD Local 18:

LOCAL PRESIDENT:

Elizabeth "Liz" Martinez

Tel: 915.490.0802

Email: [dhmbib01@yahoo.com](mailto:dhmbib01@yahoo.com)

SECRETARY/TREASURER:

Catarino "Cat" Montero

Tel: 915.433.9157

Email: [cato77@me.com](mailto:cato77@me.com)

LOCAL CHAIRPERSON – YARD

David Acosta

Tel: 915.694.3000

Email: [davidinep@yahoo.com](mailto:davidinep@yahoo.com)

LOCAL CHAIRPERSON – ROAD

Catarino "Cat" Montero

Tel: 915.433.9157

Email: [cato77@me.com](mailto:cato77@me.com)

LEGISLATIVE REP:

George Avila Jr.

Tel: 915.422.4918

Email: [gavila01@elp.rr.com](mailto:gavila01@elp.rr.com)



# Membership Application

## Personal Details

1. Name \_\_\_\_\_ (Date) \_\_\_\_\_  
(First) (Middle) (Last) (Jr.Sr,Etc)

2. Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

3. Primary Phone \_\_\_\_\_ Home  Cell  4. Date of Birth \_\_\_\_\_  
(Month) (Day) (Year)

5. Email \_\_\_\_\_ 6. SSN (last 4) \_\_\_\_\_

## Membership Details

7. Local Number 18 8. Requested Membership Date \_\_\_\_\_  
(Month) (Day) (Year)

9. GCA 887 10. LCA 887A

## Employment Details

11. Employer/Carrier UPRR

12. Employee ID/ Badge No. \_\_\_\_\_ 13. Craft (check one to the right)

I hereby make application for membership in the SMART Transportation Division. I pledge my honor to faithfully observe the Constitution and laws of the SMART Transportation Division, including the bylaws of my local; to comply with the rules and regulations for the government of the SMART Transportation Division; not to make known to outsiders any private proceedings for the SMART Transportation Division; to faithfully perform all the duties assigned to me to the best of my ability and skill; to so conduct myself at all times as not to bring reproach upon my union and at all times bear true and faithful allegiance to the SMART Transportation Division.

Respectfully Submitted:

\_\_\_\_\_  
(Applicant's Signature)

I certify that I have witnessed the applicant's signature hereto:

\_\_\_\_\_  
(Signature of Member)

## Craft Codes

- Brakeman
- Bus Operator/Other Bus
- Carman
- Clerk
- Conductor
- Diesel Electrician
- Dispatcher
- Electrician
- Engineer
- Fireman
- Flight Attendant
- Hostler
- Lawyer
- Machinist
- Maintenance of Equipment
- Maintenance of Way
- Pilot
- Police/Investigator
- Signal Maintenance
- Signalman
- Station Master
- Switchman
- Truck Driver
- Yardman
- Yardmaster
- Other

UNION DUES ARE NOT DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS FOR FEDERAL INCOME TAX PURPOSES. DUES MAY QUALIFY AS BUSINESS EXPENSES, AND MAY BE DEDUCTIBLE IN LIMITED CIRCUMSTANCES SUBJECTS TO VARIOUS RESTRICTIONS IMPOSED BY THE INTERNAL REVENUE CODE.



## AUTHORIZATION FOR DUES DEDUCTION

Recognizing the need for a strong Union, I hereby assign to the SMART TRANSPORTATION DIVISION that part of my wages necessary to pay my monthly union dues, fees, assessments, initiation fees, and insurance premiums (not including fines and penalties) as reported to the Company by the Treasurer of my Local in monthly certified statements, as provided under the Collective Bargaining Agreement entered into by and between the SMART TD and the Company; and I hereby request and authorize the Company to deduct from my wages all such sums and to pay them over to the SMART TD. If at any time my local notifies the Employer of a change in membership dues, or amounts to be paid for organization benefits or insurance premiums, I hereby authorize a corresponding change in the deduction amount.

In addition, because everyone represented by our Union should pay their fair share to support our Union's activities, this authorization shall remain in effect and shall be irrevocable, irrespective of my membership in the Union, unless I revoke it by sending written notice via U.S. mail to both Employer and Union during the period not less than thirty (30) days and not more than forty-five (45) days before the annual anniversary date of this agreement or the date of termination of the applicable Deduction Agreement between Employer and Union, whichever occurs sooner. This authorization shall be automatically renewed as an irrevocable check-off from year to year, unless I revoke it in writing during the window period, irrespective of my membership in the Union.

---

**Employee's Signature** **Date**

---

First Name Middle Initial Last Name Badge #

**Trainman/Switchman** **UPRR** **18** **887A**

---

Occupation Employer Division Local Committee of Adjustment No.

---

Date of Birth SSN (last four digits)

---

Home Address City State/Zip

---

E-Mail Address Phone Number(s)

UNION DUES ARE NOT DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS FOR FEDERAL INCOME TAX PURPOSES. DUES MAY QUALIFY AS BUSINESS EXPENSES, AND MAY BE DEDUCTIBLE IN LIMITED CIRCUMSTANCES SUBJECT TO VARIOUS RESTRICTIONS IMPOSED BY THE INTERNAL REVENUE CODE.